

Date: 11th November 2016

Letter of Intent

Dear Shailja Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore, **joining date of which will be post your final semester examination, and will be communicated to you by the company.**
2. Your compensation on a cost to company basis will be **Rs. 402160** (Details of which you can find below).

Business Analyst	
Details Of Remuneration	Annual Amount (Rs.)
Basic	120000
HRA	60000
Transport Allowance	19200
Medical Allowance	0
Other Allowance	4800
Attendance Allowance	18000
Performance Allowance	60000
Special Allowance (Incentive)	100000
Gross Salary	382000
Employer PF Contribution	14400
Gratuity (As per the Act)	5760
CTC	402160

- Performance Allowance is based on the achievement of your respective KPI's (Key Performance Indicators).
 - The service agreement will be of **1 Year** with training cost of **Rs. 75000**; duly recoverable in case of not completing the set tenure.
 - The notice period applicable to you would be **1 Month**.
3. This appointment will be subject to you being found medically fit.
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Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **14th November 2016**, henceforth, offer will be forfeited.

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

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Dear Yashita Johri,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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General Manager - HCM
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Dear Priyank Lalwani,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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General Manager - HCM
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Dear Arzoo Jha,

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Dear Meghali Jain,

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Dear Aditi Singh,

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Dear Md. Hassaan,

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General Manager - HCM
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Dear Akancha Tripathi,

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Dear Samreen Syed,

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Dear Naman Verma,

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Dear Aakash Singh,

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Dear Himanshu Saini,

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Dear Saima Parveen,

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Dear Pallavi Gupta,

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Dear Prashant Mishra,

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Attendance Allowance	18000
Performance Allowance	60000
Special Allowance (Incentive)	100000
Gross Salary	382000
Employer PF Contribution	14400
Gratuity (As per the Act)	5760
CTC	402160

- Performance Allowance is based on the achievement of your respective KPI's (Key Performance Indicators).
 - The service agreement will be of **1 Year** with training cost of **Rs. 75000**; duly recoverable in case of not completing the set tenure.
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Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **14th November 2016**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Shreyans Pal,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore, **joining date of which will be post your final semester examination, and will be communicated to you by the company.**
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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Ankit Upadhyay,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Chelsi Sharma,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Aniket Chatterjee,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Kritika Arora,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Himangi Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Md. Moin,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Akash Srivastava,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Sanjay Singh Parihar,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Faiz Ahmed,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Raghuvendra Raj,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Aarushi Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Mukul Kumar Gupta,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Pranjul Jain,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

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 4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
 5. If it is found that you have suppressed any material information or you have deliberately provided false or incorrect information. The company may terminate the work agreement without any prior notice & notwithstanding anything contained in the termination clause.
 6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address

Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **14th November 2016**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited

Date: 11th November 2016

Letter of Intent

Dear Vivek Kumar Singh,

Thank you for participating in our selection process. We are pleased to offer you the position of '**Business Analyst**' on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore, **joining date of which will be post your final semester examination, and will be communicated to you by the company.**
2. Your compensation on a cost to company basis will be **Rs. 402160** (Details of which you can find below).

Business Analyst	
Details Of Remuneration	Annual Amount (Rs.)
Basic	120000
HRA	60000
Transport Allowance	19200
Medical Allowance	0
Other Allowance	4800
Attendance Allowance	18000
Performance Allowance	60000
Special Allowance (Incentive)	100000
Gross Salary	382000
Employer PF Contribution	14400
Gratuity (As per the Act)	5760
CTC	402160

- Performance Allowance is based on the achievement of your respective KPI's (Key Performance Indicators).
 - The service agreement will be of **1 Year** with training cost of **Rs. 75000**; duly recoverable in case of not completing the set tenure.
 - The notice period applicable to you would be **1 Month**.
3. This appointment will be subject to you being found medically fit.
 4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.
 5. If it is found that you have suppressed any material information or you have deliberately provided false or incorrect information. The company may terminate the work agreement without any prior notice & notwithstanding anything contained in the termination clause.
 6. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address

Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

7. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **14th November 2016**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
General Manager - HCM
CapitalVia Global Research Limited